



# JDA Survey

## Job Dynamics Analysis

English

Name: \_\_\_\_\_

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Email: \_\_\_\_\_

Organization: \_\_\_\_\_

JDA for the Position of: \_\_\_\_\_

Your Title: \_\_\_\_\_

**1**

**Directions:** Mark the response that best describes the intensity of each descriptor that you think is needed at this time for this position.

Almost Never  
Seldom  
Sometimes  
Often  
Almost Always

- 1. Requires assertiveness in acquiring and analyzing facts . . . . . ① ② ③ ④ ⑤
- 2. Requires a highly persuasive style to get things done . . . . . ① ② ③ ④ ⑤
- 3. Requires the confidence to take charge due to minimal supervision. . . . . ① ② ③ ④ ⑤
- 4. Requires insightfulness to resolve unique situations . . . . . ① ② ③ ④ ⑤
- 5. Requires an outgoing approach to influence others. . . . . ① ② ③ ④ ⑤
- 6. Requires precision in performing specialized tasks . . . . . ① ② ③ ④ ⑤
- 7. Requires detailed accuracy in the day-to-day functions . . . . . ① ② ③ ④ ⑤
- 8. Requires a consistent and steady manner in daily activities . . . . . ① ② ③ ④ ⑤
- 9. Requires a daring individual who is willing to take risks. . . . . ① ② ③ ④ ⑤
- 10. Requires a traditional approach in fulfilling key responsibilities. . . . . ① ② ③ ④ ⑤
- 11. Requires the ability to motivate or inspire others to action . . . . . ① ② ③ ④ ⑤
- 12. Requires the patience to cope well within an existing environment. . . . . ① ② ③ ④ ⑤
- 13. Requires an efficient and conscientious approach to tasks. . . . . ① ② ③ ④ ⑤
- 14. Requires making decisions using hard data. . . . . ① ② ③ ④ ⑤
- 15. Requires a warm and easygoing demeanor. . . . . ① ② ③ ④ ⑤
- 16. Requires firm, authoritative action . . . . . ① ② ③ ④ ⑤
- 17. Requires an energetic style that attracts others. . . . . ① ② ③ ④ ⑤
- 18. Requires an optimistic and positive approach . . . . . ① ② ③ ④ ⑤
- 19. Requires the confidence to make unpopular decisions. . . . . ① ② ③ ④ ⑤
- 20. Requires strict adherence to a system and/or rules. . . . . ① ② ③ ④ ⑤
- 21. Requires tangible proof before moving forward with decisions . . . . . ① ② ③ ④ ⑤
- 22. Requires an outgoing, gregarious personality . . . . . ① ② ③ ④ ⑤
- 23. Requires a disciplined and dedicated approach . . . . . ① ② ③ ④ ⑤
- 24. Requires an understanding, cooperative demeanor when interacting with others . . . . . ① ② ③ ④ ⑤
- 25. Requires a factual approach when choosing courses of action . . . . . ① ② ③ ④ ⑤
- 26. Requires a penetrating desire to win . . . . . ① ② ③ ④ ⑤
- 27. Requires the willingness to listen to challenges faced by others. . . . . ① ② ③ ④ ⑤
- 28. Requires establishing and/or maintaining a stable and constant pace . . . . . ① ② ③ ④ ⑤
- 29. Requires an analytical perspective for making black or white decisions. . . . . ① ② ③ ④ ⑤
- 30. Requires a highly objective approach when deciding courses of action. . . . . ① ② ③ ④ ⑤

**BE SURE ALL 30 LINES ARE MARKED**

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